



Job Title: Support Worker – Falkirk Area

Contract Type: Full-time / Part-time, Permanent

Pay Rate: £10.00 per hour

Being a car driver and having your own car is a requirement of the role

As part of the Real Life Options Group, Montana Home Care Ltd has been providing care at home services to the Falkirk Council area since 2004. The company prides itself on the quality of care and our dedication to people who use our service, which is reflected in our strong Care Inspectorate grades.

We are currently recruiting full and part time applicants to provide excellent care to Service Users within their own homes. Supporting their Physical, Psychological and Social needs, you will be assisting the people we support with personal care activities such as washing, personal hygiene, dressing and assisting with meals. This is an excellent opportunity for you to provide social support and promote positive change in the lives of those you will be supporting.

Previous experience in Care at Home / Social Care is preferred, but not essential as training will be provided.

The Shifts:

The Full-time positions are 5 days out of 7, with every 3rd weekend off.

You will work 5 x Morning, Lunch and Tea shifts and 2 x Evening shifts per week.

The available Part time shift patterns are 5 days out of 7 consisting of; morning and lunch, morning lunch and tea, tea and evening and evenings only.

The shift times (all approx.) are Morning: 7.00am till 10.30am, Lunch: 11.30am till 1.00pm, Tea: 3.00pm till 5.00pm and Evening: 6.30pm till 10.30pm.

Essential skills required for this role:

- Trustworthy, discreet and reliable
- Be able to promote positive changes
- Understanding of National Care Standards
- Articulate and good communicator
- Ability to work within a team

Staff Benefits:

- Starting pay of £9.75ph, increasing to £10.00ph after training.
- Paid per shift (not per Service User), including travel time between service visits.
- Full free uniform provided (tunics, trousers, jacket, ID badge, personal alarm).
- Comprehensive training and working with a Senior Support Worker for up to 4 weeks.
- Opportunity for career progression.
- Access to SVQ 2 or 3 in Social Services and Healthcare.
- Pension scheme with employer contribution.
- Company Mobile Phone.
- Access to a Health Assured scheme and 24/7 GP

Successful applicants will be required to complete a Protecting Vulnerable Groups (PVG) application, the cost of which will be paid by the applicant and there is a requirement to register with the Scottish Social Services Council (SSSC) within 6 months of commencing employment.