



Montana home care are looking for enthusiastic, compassionate and motivated people to join our care at home team. Experience is preferred but not essential, as enhanced training is provided.

As part of the Montana team, you will support people with their daily living tasks to promote independence at home.

Our shift pattern helps to promote a healthy work-life balance, which includes every second weekend off.

Work Pattern; 7 days over 14. (Option for additional shifts)

Week 1 - Monday, Tuesday, Friday, Saturday, and Sunday

Week 2 - Wednesday, Thursday

AM - 07.00am - 10.30am; Lunch shift - 11.30am - 1.30pm; Tea shift - 3.30pm – 6pm; Evening Shift - 6.30pm - 10.30pm. All times are approx.

Part time could be: Am & Lunch; Am, Lunch & Tea; Tea & evening; Evening only.

### Essential skills required for this role:

- Trustworthy, flexible, and reliable
- Be able to promote positive changes in the lives of the people we support
- Good communicator
- Ability to work on your own and within a team

### Staff Benefits:

- Up to £10.90 / hour
- Mileage is currently paid at a rate of 40 / mile.
- £200 Training Bonus paid on completion of mandatory training (\*T+Cs apply)
- Paid per shift, travel time included
- Contracted Hours
- Full free uniform provided (tunics, trousers, weatherproof jacket, fleece, and personal alarm).
- Comprehensive training and working with a Senior Support Worker / Experienced Support Worker for up to 4 weeks.
- Opportunity for career progression
- Access to SVQ 2 or 3 in Social Services and Healthcare
- Pension scheme with employer contribution
- Company Mobile Phone.

Successful applicants will be required to complete a Protecting Vulnerable Groups (PVG) application, and will be supported to register with the Scottish Social Services Council (SSSC) within 6 months of commencing employment

**\*\*Being a car driver and having access to a car is a requirement for this role\*\***